

## VOTE RESULTS

## Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Approval of the parent company financial statements for the year ended 31 December 2022													
	1	Carried	21 984 968	> 99,99 %	113	< 0,01 %	370	-	21 985 081	12 969 072	82,773 %	0	0	87,392 %
2	Approval of the consolidated financial statements for the year ended 31 December 2022													
	2	Carried	21 984 994	> 99,99 %	113	< 0,01 %	344	-	21 985 107	12 969 072	82,773 %	0	0	87,392 %
3	Appropriation of profit for the year ended 31 December 2022 and approval of a dividend payment of one euro per share													
	3	Carried	21 950 646	99,84 %	34 605	0,16 %	200	-	21 985 251	12 969 072	82,773 %	0	0	87,392 %
4	Approval of regulated related-party agreements													
	4	Rejected	821 103	20,93 %	3 101 223	79,07 %	33 964	-	3 922 326	3 893 029	24,846 %	18 029 161	0	87,392 %
5	Re-election of Dominique Louis as a director													
	5	Carried	20 120 635	91,52 %	1 864 427	8,48 %	389	-	21 985 062	12 969 072	82,773 %	0	0	87,392 %
6	Re-election of Virginie Calmels as a director													
	6	Carried	21 946 232	99,82 %	38 880	0,18 %	339	-	21 985 112	12 969 072	82,773 %	0	0	87,392 %

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			Votes	%	Votes	%	Votes	%						
7	Re-election of Vincent Favier as a director													
	7	Carried	21 597 824	98,24 %	387 323	1,76 %	304	-	21 985 147	12 969 072	82,773 %	0	0	87,392 %
8	Re-election of Gilbert Lehmann as a director													
	8	Carried	19 156 005	87,13 %	2 829 057	12,87 %	389	-	21 985 062	12 969 072	82,773 %	0	0	87,392 %
9	Re-election of Julie Louis as a director													
	9	Carried	19 832 777	90,21 %	2 152 320	9,79 %	354	-	21 985 097	12 969 072	82,773 %	0	0	87,392 %
10	Re-election of Miriam Maes as a director													
	10	Carried	19 221 815	87,43 %	2 763 332	12,57 %	304	-	21 985 147	12 969 072	82,773 %	0	0	87,392 %
11	Re-election of MC Conseil as a director													
	11	Carried	19 181 782	87,25 %	2 803 365	12,75 %	304	-	21 985 147	12 969 072	82,773 %	0	0	87,392 %
12	Appointment of a Statutory Auditor													
	12	Carried	21 984 838	> 99,99 %	153	< 0,01 %	460	-	21 984 991	12 969 072	82,773 %	0	0	87,392 %

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			Votes	%	Votes	%	Votes	%						
13	Approval of the overall compensation policy for the Company's corporate officers													
	13	Carried	19 514 484	88,76 %	2 470 404	11,24 %	563	-	21 984 888	12 969 072	82,773 %	0	0	87,392 %
14	Approval of the compensation policy for the Chairman & CEO													
	14	Carried	19 514 596	88,76 %	2 470 408	11,24 %	447	-	21 985 004	12 969 072	82,773 %	0	0	87,392 %
15	Approval of the compensation policy for the Deputy CEO(s)													
	15	Carried	19 514 533	88,76 %	2 470 355	11,24 %	563	-	21 984 888	12 969 072	82,773 %	0	0	87,392 %
16	Approval of the compensation policy for the non-executive directors													
	16	Carried	21 883 789	99,82 %	40 427	0,18 %	61 235	-	21 924 216	12 969 072	82,773 %	0	0	87,392 %
17	Approval of the information disclosed in accordance with paragraph I of Article L . 22-10-9 of the French Commercial Code relating to the compensation of each corporate officer													
	17	Carried	19 349 605	88,01 %	2 635 283	11,99 %	563	-	21 984 888	12 969 072	82,773 %	0	0	87,392 %
18	Approval of the compensation and benefits paid during, or allocated for, the year ended 31 December 2022 to the Chairman & CEO, Dominique Louis													
	18	Carried	19 349 538	88,01 %	2 635 272	11,99 %	641	-	21 984 810	12 969 072	82,773 %	0	0	87,392 %

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			Votes	%	Votes	%	Votes	%						
19	Approval of the compensation and benefitts paid during, or allocated for, the year ended 31 December 2022 to the CFO & Deputy CEO, Philippe Chevallier													
	19	Carried	19 349 670	88,01 %	2 635 234	11,99 %	547	-	21 984 904	12 969 072	82,773 %	0	0	87,392 %
20	Authorisation for the Board of Directors to carry out a share buyback programme													
	20	Carried	20 192 663	91,85 %	1 792 383	8,15 %	405	-	21 985 046	12 969 072	82,773 %	0	0	87,392 %

VOTE RESULTS

Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
21	Authorisation for the Board of Directors to reduce the Company's capital by cancelling shares purchased under the share buyback programme													
	21	Carried	21 984 361	> 99,99 %	720	< 0,01 %	370	-	21 985 081	12 969 072	82,773 %	0	0	87,392 %
22	Authorisation for the Board of Directors to increase the Company's capital – on an immediate or deferred basis – by a maximum aggregate nominal amount of € 5,000,000 by issuing ordinary shares and/or securities carrying rights to shares, with pre-emptive subscription rights for existing shareholders													
	22	Carried	19 819 483	90,15 %	2 165 598	9,85 %	370	-	21 985 081	12 969 072	82,773 %	0	0	87,392 %
23	Authorisation for the Board of Directors to increase the Company's capital by a maximum aggregate nominal amount of € 3,000,000 by issuing ordinary shares, without pre-emptive subscription rights, through a public offer (excluding private placements as defined in § 1 of Article L. 411-2 of the French Monetary and Financial Code)													
	23	Carried	18 551 238	84,38 %	3 433 843	15,62 %	370	-	21 985 081	12 969 072	82,773 %	0	0	87,392 %
24	Authorisation for the Board of Directors to increase the Company's capital by a maximum aggregate nominal amount of € 1,500,000 by issuing ordinary shares, without pre-emptive subscription rights, through a private placement, as defined in § 1 of Article L. 411-2 of the French Monetary and Financial Code													
	24	Carried	18 551 270	84,38 %	3 433 785	15,62 %	396	-	21 985 055	12 969 072	82,773 %	0	0	87,392 %
25	Authorisation for the Board of Directors to set the issue price for issues of shares carried out without pre-emptive subscription rights, subject to a ceiling of 10% of the Company's capital and the ceilings set at the Annual General Meeting													
	25	Carried	18 421 126	83,79 %	3 563 929	16,21 %	396	-	21 985 055	12 969 072	82,773 %	0	0	87,392 %
26	Authorisation for the Board of Directors to increase the amount of issues of ordinary shares carried out with or without pre-emptive subscription rights pursuant to the twenty-second to twenty-fourth resolutions													
	26	Carried	18 619 909	84,69 %	3 365 146	15,31 %	396	-	21 985 055	12 969 072	82,773 %	0	0	87,392 %

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Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
27	Blanket ceilings for the authorisations granted to the Board of Directors to increase the Company's capital													
	27	Carried	21 896 950	99,60 %	88 080	0,40 %	421	-	21 985 030	12 969 072	82,773 %	0	0	87,392 %
28	Authorisation for the Board of Directors to increase the Company's capital by a maximum nominal amount of € 15,000,000 by capitalising share premiums, reserves, profit or other eligible items													
	28	Carried	21 949 058	99,84 %	35 968	0,16 %	425	-	21 985 026	12 969 072	82,773 %	0	0	87,392 %
29	Authorisation for the Board of Directors to award new or existing shares free of consideration, without pre-emptive subscription rights for existing shareholders													
	29	Carried	19 283 133	87,71 %	2 701 948	12,29 %	370	-	21 985 081	12 969 072	82,773 %	0	0	87,392 %
30	Authorisation for the Board of Directors to issue stock warrants (BSAAR and/or BSA) to employees and/or executive officers of the Company and its subsidiaries, without pre-emptive subscription rights for existing shareholders													
	30	Carried	19 285 925	87,72 %	2 699 156	12,28 %	370	-	21 985 081	12 969 072	82,773 %	0	0	87,392 %
31	Blanket ceiling for issues carried out pursuant to the twenty-ninth resolution (free share awards) and thirtieth resolution (stock warrant issues)													
	31	Carried	21 618 060	98,33 %	367 021	1,67 %	370	-	21 985 081	12 969 072	82,773 %	0	0	87,392 %
32	Authorisation for the Board of Directors to award stock options to employees and/ or executive officers of the Company and its subsidiaries , without pre-emptive subscription rights for existing shareholders													
	32	Carried	19 118 220	86,96 %	2 866 861	13,04 %	370	-	21 985 081	12 969 072	82,773 %	0	0	87,392 %

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33	Authorisation for the Board of Directors to increase the Company's capital by issuing shares and /or securities carrying rights to the Company's shares to employees who are members of a company or Group employee savings plan													
	33	Carried	21 910 015	99,99 %	2 866	0,01 %	72 570	-	21 912 881	12 969 072	82,773 %	0	0	87,392 %
34	Amendment to Article 11.1 of the Company's Articles of Association													
	34	Carried	21 637 915	98,42 %	346 924	1,58 %	612	-	21 984 839	12 969 072	82,773 %	0	0	87,392 %
35	Amendment to Article 11.2 of the Company's Articles of Association													
	35	Carried	21 752 564	98,94 %	232 272	1,06 %	615	-	21 984 836	12 969 072	82,773 %	0	0	87,392 %
36	Amendment to Article 14 of the Company's Articles of Association													
	36	Carried	21 675 427	98,59 %	309 412	1,41 %	612	-	21 984 839	12 969 072	82,773 %	0	0	87,392 %
37	Powers to carry out formalities													
	37	Carried	21 984 953	> 99,99 %	105	< 0,01 %	393	-	21 985 058	12 969 072	82,773 %	0	0	87,392 %