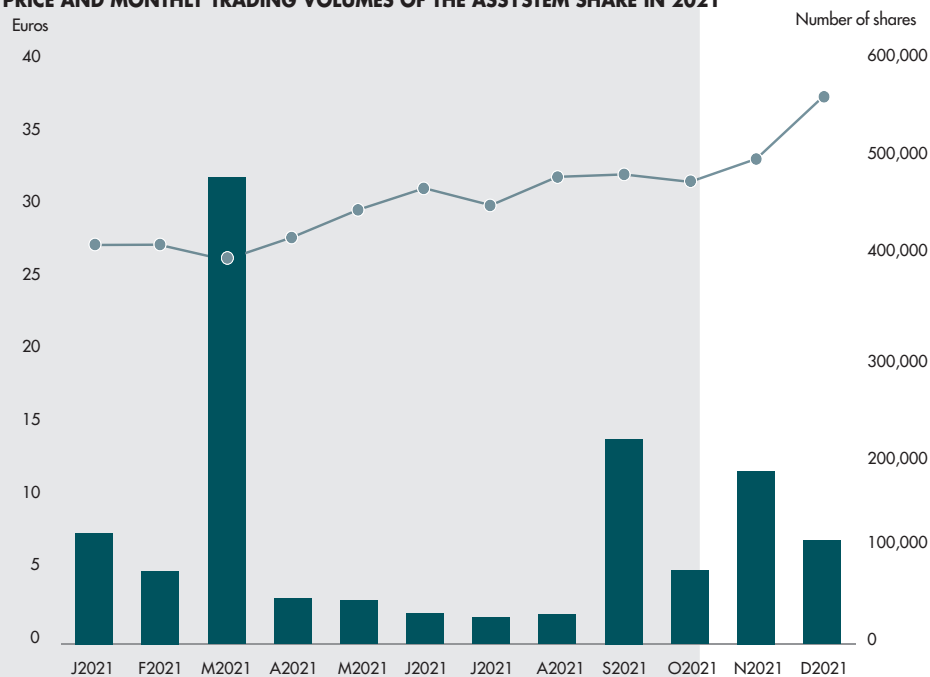


# 2021 KEY FIGURES

**AVERAGE PRICE AND MONTHLY TRADING VOLUMES OF THE ASSYSTEM SHARE IN 2021**



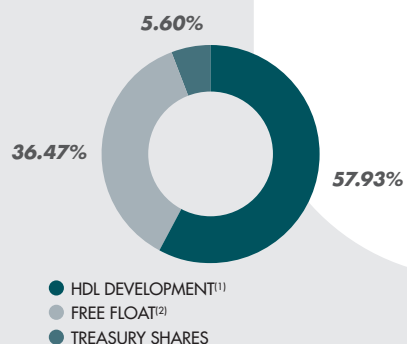
NYSE Euronext Compartment B.  
 ISIN: FRO000074148.  
 Share included in the CAC All-Tradable index.

**DIVIDEND PAR SHARE (IN €)**



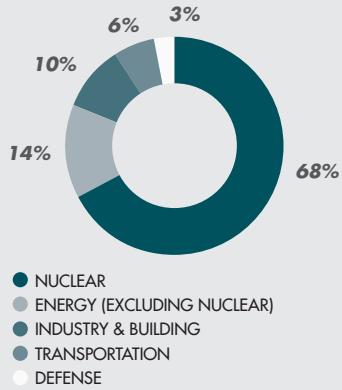
\* Dividend that will be recommended at the Annual General Meeting to be held on 3 June 2022.

**OWNERSHIP STRUCTURE AT 31 DECEMBER 2021**

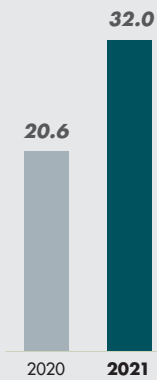


(1) HDL Development is a holding company controlled by Dominique Louis (Assystem's Chairman & CEO), notably through HDL, which itself holds 0.85% of Assystem's capital.  
 (2) Including 0.85% held by HDL.

**BREAKDOWN OF REVENUE BY BUSINESS SECTOR**



**EBITA\* (IN MILLIONS OF EUROS)**



\* See definition (1) in chapter 5, section 5.1.1 of this Universal Registration Document.

**FREE CASH FLOW FROM CONTINUING OPERATIONS (24 MONTHS)\***

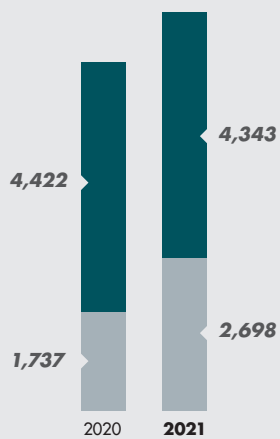
(IN MILLIONS OF EUROS)

51.2 i.e. 5.6% of revenue



\* Free cash flow in 2020 and 2021 was impacted (a positive €26.7 million in 2020 and a negative €26.6 million in 2021) by the income tax and payroll tax deferrals allowed in 2020, which were almost all repaid in 2021.

**YEAR-ON-YEAR CHANGE IN WORKFORCE BY GEOGRAPHIC REGION**



- FRANCE
- OUTSIDE FRANCE

**BREAKDOWN OF WORKFORCE BY GEOGRAPHIC REGION**

