

VOTE RESULTS

Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Approval of the parent company financial statements for the year ended 31 December 2021													
	1	Carried	21 807 023	> 99,99 %	34	< 0,01 %	208	-	21 807 057	12 795 440	81,664 %	0	0	86,467 %
2	Approval of the consolidated financial statements for the year ended 31 December 2021													
	2	Carried	21 807 028	> 99,99 %	34	< 0,01 %	203	-	21 807 062	12 795 440	81,664 %	0	0	86,467 %
3	Discharge given to the Board of Directors for its duties performed in 2021													
	3	Carried	19 526 144	89,54 %	2 280 913	10,46 %	208	-	21 807 057	12 795 440	81,664 %	0	0	86,467 %
4	Appropriation of profit for the year ended 31 December 2021 and approval of a dividend payment of one euro per share													
	4	Carried	21 635 572	99,21 %	171 528	0,79 %	165	-	21 807 100	12 795 440	81,664 %	0	0	86,467 %
5	Approval of related-party agreements													
	5	Rejected	1 241 341	32,95 %	2 525 572	67,05 %	11 191	-	3 766 913	3 719 397	23,738 %	18 029 161	0	86,467 %
6	Setting the aggregate annual amount of directors' remuneration													
	6	Carried	21 635 332	99,21 %	171 760	0,79 %	173	-	21 807 092	12 795 440	81,664 %	0	0	86,467 %

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7	Approval of the compensation policies applicable to the Company's corporate officers													
	7	Carried	19 781 953	90,71 %	2 025 144	9,29 %	168	-	21 807 097	12 795 440	81,664 %	0	0	86,467 %
8	Approval of the compensation policy applicable to the Chairman & CEO													
	8	Carried	19 498 377	89,41 %	2 308 720	10,59 %	168	-	21 807 097	12 795 440	81,664 %	0	0	86,467 %
9	Approval of the compensation policy applicable to the Deputy CEO(s)													
	9	Carried	21 590 153	99,01 %	216 944	0,99 %	168	-	21 807 097	12 795 440	81,664 %	0	0	86,467 %
10	Approval of the compensation policy applicable to the non-executive directors													
	10	Carried	21 795 246	99,95 %	11 401	0,05 %	618	-	21 806 647	12 795 440	81,664 %	0	0	86,467 %
11	Approval of the information disclosed in accordance with paragraph I of Article L . 22-10-9 of the French Commercial Code relating to the compensation of each corporate officer													
	11	Carried	19 648 446	90,10 %	2 158 651	9,90 %	168	-	21 807 097	12 795 440	81,664 %	0	0	86,467 %
12	Approval of the components of compensation and benefits paid during, or allocated for, the year ended 31 December 2021 to the Chairman & CEO, Dominique Louis													
	12	Carried	19 411 817	89,02 %	2 395 280	10,98 %	168	-	21 807 097	12 795 440	81,664 %	0	0	86,467 %

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13	Approval of the components of compensation and benefits paid during, or allocated for, the year ended 31 December 2021 to the CFO & Deputy CEO, Philippe Chevallier													
	13	Carried	19 482 592	89,34 %	2 324 505	10,66 %	168	-	21 807 097	12 795 440	81,664 %	0	0	86,467 %
14	Authorisation for the Board of Directors to carry out a share buyback programme													
	14	Carried	20 181 345	92,54 %	1 625 793	7,46 %	127	-	21 807 138	12 795 440	81,664 %	0	0	86,467 %

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Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
15	Authorisation for the Board of Directors to reduce the Company's capital by cancelling treasury shares													
	15	Carried	21 713 135	99,57 %	94 003	0,43 %	127	-	21 807 138	12 795 440	81,664 %	0	0	86,467 %
16	Authorisation for the Board of Directors to increase the Company's capital - on an immediate or deferred basis - by a maximum aggregate nominal amount of € 5,000,000 by issuing ordinary shares and/or securities carrying rights to shares, with pre-emptive subscription rights for existing shareholders													
	16	Carried	20 134 041	92,33 %	1 673 100	7,67 %	124	-	21 807 141	12 795 440	81,664 %	0	0	86,467 %
17	Authorisation for the Board of Directors to increase the Company's capital by a maximum aggregate nominal amount of € 2,500,000 by issuing ordinary shares, without pre-emptive subscription rights, through a public offer (excluding private placements as defined in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code).													
	17	Carried	19 425 029	89,18 %	2 357 071	10,82 %	25 165	-	21 782 100	12 795 440	81,664 %	0	0	86,467 %
18	Authorisation for the Board of Directors to increase the Company's capital by a maximum aggregate nominal amount of € 1,500,000 by issuing ordinary shares, without pre-emptive subscription rights, through a private placement, as defined in § 1 of Article L. 411-2 of the French Monetary and Financial Code													
	18	Carried	18 610 248	85,44 %	3 171 852	14,56 %	25 165	-	21 782 100	12 795 440	81,664 %	0	0	86,467 %
19	Authorisation for the Board of Directors to set the issue price for issues of shares carried out without pre-emptive subscription rights, subject to a ceiling of 10% of the Company's capital and the ceilings set at the Annual General Meeting													
	19	Carried	18 869 820	86,63 %	2 912 280	13,37 %	25 165	-	21 782 100	12 795 440	81,664 %	0	0	86,467 %
20	Authorisation for the Board of Directors to increase the amount of issues of ordinary shares carried out with or without pre -emptive subscription rights pursuant to the sixteenth to eighteenth resolutions													
	20	Carried	18 740 506	86,04 %	3 041 594	13,96 %	25 165	-	21 782 100	12 795 440	81,664 %	0	0	86,467 %

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21	Blanket ceilings for the authorisations granted to the Board of Directors to increase the Company's capital													
	21	Carried	21 641 712	99,36 %	140 429	0,64 %	25 124	-	21 782 141	12 795 440	81,664 %	0	0	86,467 %
22	Authorisation to increase the Company's capital by a maximum nominal amount of € 15,000,000 by capitalising share premiums, reserves, profit or other eligible items													
	22	Carried	21 532 786	98,86 %	249 355	1,14 %	25 124	-	21 782 141	12 795 440	81,664 %	0	0	86,467 %
23	Authorisation for the Board of Directors to grant new or existing shares free of consideration													
	23	Carried	19 404 494	89,08 %	2 377 597	10,92 %	25 174	-	21 782 091	12 795 440	81,664 %	0	0	86,467 %
24	Authorisation for the Board of Directors to issue stock warrants (BSAAR and BSA) to employees and corporate officers of the Company and its subsidiaries, without pre-emptive subscription rights for existing shareholders													
	24	Carried	19 353 016	88,85 %	2 429 075	11,15 %	25 174	-	21 782 091	12 795 440	81,664 %	0	0	86,467 %
25	Blanket ceiling for issues carried out pursuant to the twenty-third resolution (free share grants) and the twenty-fourth resolution (stock warrant issues)													
	25	Carried	21 656 901	99,43 %	125 236	0,57 %	25 128	-	21 782 137	12 795 440	81,664 %	0	0	86,467 %
26	Authorisation to increase the Company's capital by issuing shares and /or securities carrying rights to the Company's shares to employees who are members of a company or Group employee savings plan													
	26	Carried	21 741 354	99,70 %	65 783	0,30 %	128	-	21 807 137	12 795 440	81,664 %	0	0	86,467 %

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27	Amendment to Article 19 of the Company's Articles of Association													
	27	Carried	21 806 925	> 99,99 %	116	< 0,01 %	224	-	21 807 041	12 795 440	81,664 %	0	0	86,467 %
28	Powers to carry out formalities													
	28	Carried	21 807 028	> 99,99 %	109	< 0,01 %	128	-	21 807 137	12 795 440	81,664 %	0	0	86,467 %